



KARNATAK STATE RURAL DEVELOPMENT AND PANCHAYAT RAJ UNIVERSITY, GADAG

Webinar on

**Employment Opportunities and Expectations of
Voluntary Organizations**

**Organized by
Naipunya Kendra – The Placement Cell
KSRDPR University, Gadag**

RESOURCE PERSONS



**Sri. Arvind Risbud IAS (Retd.)
Member and Executive Director
Myrada Organisation**



**Ms. Gayatri Lal
Program Coordinator
Myrada Organisation**

**Topic: Employment Opportunities in
Voluntary Organisations**

**Topic: Equipping Skill Sets for
Voluntary Organisations**

Time: 11.00am to 01.00pm

Date: 20th August 2020

Schedule of the Program

11:00 am to 11:05 am	Welcome and Introduction by Dr. Shashikant
11:05 am to 11:15 am	Opening Remarks by Prof. Vishnukant S Chatpalli, Vice-Chancellor, KSRDPR University, Gadag
11:15 am to 11:45 am	Session 1: Topic: Employment Opportunities in Voluntary Organizations By Sri. Arvind Risbud, IAS(Retd.) Member and Executive Director Myrada Organization
11:45 am to 12:15 pm	Session 2: Topic: Equipping Skill Sets for Voluntary Organizations By Ms. Gayatri Lal Programme Officer Myrada Organization
12:15 pm to 12:45 pm	Interaction with students
12:45 pm to 12:55 pm	Concluding Remarks by Prof. Basavaraj Lakkannavar Registrar KSRDPR University
12:55 pm to 01.00 pm	Vote of Thanks by Dr. Abdul Aziz Mulla Assistant Director, CTPS KSRDPR University

About the Program and Its Theme

Voluntary organizations are committed to social justice, sustainable development and human rights. VO's in India are committed to the dissemination of Information Resources and promotion of sustainable development initiatives, in response to the needs of underrepresented and marginalized sectors of the society. For bridging the data gap and improving the information availability VO's network is committed to develop and establish an ideal medium for participation and exchange of trusted and accurate source of quality information. Voluntary Organizations plays an important role in the social development of a state, nation or a community. For the proper development of a particular country or a region, it is very important to bring education and awareness to the people about their rights and duties. Globalization during the 20th century gave rise to the importance of Voluntary Organizations throughout the world. They are a powerful force for promoting good, clean governance and uplift of deprived.

VO's work to improve the policies, enhances the work pattern, improves and implements the welfare and development schemes of Government and causes for human welfare. VO's can not be the part of political party but work as organized civil society, as an organization to advocate, promote and monitor the political working based on development of society with human rights issue, education, health, environment and other welfare of the society.

Volunteering is a social service activity to provide your time freely to help people, community and society. Where in they do not expect for economic benefit. Working in development is an attractive option for people around the world. The sector has grown significantly over the past two decades as organisations have become larger, more sophisticated and increasingly professionalised. Working for a VO's provides an opportunity to make a difference, support others in need and create positive change in communities in the world over. How to actually secure a job with an NGO is a question that is frequently asked by people considering breaking into the industry. Do I need a degree? Do I need to speak different languages? Do I need to volunteer first? What experience do I need? The truth is that there is no single route of entry into the sector with people from a diverse range of backgrounds, employment history and experience finding employment in not-for-profit organisations.

About the Resource Persons

Mr. Arvind Risbud, Executive Director, Myrada



Arvind G Risbud is from Indian Administrative Service. He served in various capacities in Government of Karnataka and Government of India at middle and senior management levels for over three decades before opting for voluntary retirement.

Since 2009, he is the Executive Director of Myrada. In this role he has been instrumental in conceptualising and executing several rural development initiatives across the Indian states of Karnataka, Tamil Nadu, Andhra Pradesh and Puducherry, and capacity building initiatives of development agencies in the African countries like Sierra Leone, Uganda and Ethiopia.

Ms. Gayatri Lal, Programme Officer, Myrada



Ms. Gayatri Lal is an alumuni of Delhi School of Economics. She has about 12 years of experience of working in the voluntary sector.

She has been working with Myrada since 2013 as a Programme Officer. In this role, she is responsible for design and implementation of projects, particularly relating to Skill building and Farmer Producer Organization

Month: July 2020

Name of the Academic Activity	Webinar
Theme of the Program	Employment Opportunities and Expectations of Voluntary Organisation
Resource Person	Sri.Arvind Risbud and Ms.Gayatri Lal
Total Participants	400 Participants including 06 Panelists
Date of the Program	20 th August 2020
Time and Duration of the Program	11.00am to 01.00pm (02hrs)

Output / Concluding Remarks

The webinar on “Employment Opportunities and Expectations of Voluntary Organizations” is conducted to benefit the Outgoing Students of KSRDPR University and Other participants from the nation. It is to conclude that VO’s act as Altruistic motive benefitting the society and surroundings with welfare oriented goals with them. VO’s will always be looking for volunteers eager to learn and who are committed to their work. Many VO professionals have gotten their first experience and taste for working within an organization by volunteering. Most organization’s will be able to offer you a choice of different roles and opportunities, meaning it is important that you select the opportunity that is going to benefit you the most and closely related to your future career. Volunteering has long been anecdotally associated as a pathway to employment. There are tens of thousands of opportunities advertises in VO’s every year, but the first thing you need to do is decide exactly what it is you want to do. What do you want to achieve? What drives you? What change do you want to see in the world? Take time to understand what motivates you and what will give you job satisfaction. This will help you to significantly narrow down the type of work you want to do and what types of organisations you want to work for. Whether you want to work with refugees, animals, children, disabled people, victims of war, the elderly or any other cause that you can think of, there will be VO’s providing solutions and opportunities. Which needs the several skill sets of Empathy, Domain Knowledge, retaining focus, getting involved, problem solving ability and ability of introspects to sustain in the VO’s which benefits an individual to sustain in the field for longer period.

Way Forward

Securing a job in an NGO is competitive and just like any other as it is for individuals personal qualities, skills, knowledge and experience that will determine whether you can get your foot on that first step of the ladder. Invest in yourself and develop skills that are valuable to the role you want to do and the organization you want to work for. Invest in your future by developing professional skills that are relevant and in demand for the role and organization you want to work for. Some of the most valuable skills that can enhance your NGO career prospects.