



KARNATAK STATE RURAL DEVELOPMENT AND PANCHAYAT RAJ UNIVERSITY, GADAG

Webinar on EMPLOYABILITY QUOTIENT

**Organized by
Naipunya Kendra – The Placement Cell
KSRDPR University, Gadag**

RESOURCE PERSON



**Dr.Sushant Joshi
Associate Professor
KLS, IMER, Belagavi**

Time: 03.00pm to 05.00pm

Date: 25th July 2020

Schedule of the Program

03:00 pm to 03:10 pm	Welcome and Introduction
03:10 pm to 03:15 pm	Opening Remarks by Prof.Vishnukant S Chatpalli, Vice-Chancellor, KSRDPR University, Gadag
03:15 pm to 04:00 pm	Resource Person Talk on Employability Quotient.
04:00 pm to 04:10 pm	Interaction with students
04.10 pm to 04.15 pm	Closing Remarks
04.15 pm to 04.20 pm	Vote of Thanks

About the Program and Its Theme

Employability Skills or Soft Skills are the key to workplace success. Employability Skills are a set of skills and behaviors that are necessary for every job. Economic growth results in job creation. In this context, India is currently focusing on skilling the people. Our aim is to become the future skill capital of the world and the government is leaving no stone untouched to achieve this goal. Today's job market and in-demand skills are hugely different from the ones that existed 10 or even 15 years ago. And, the pace of change is only set to accelerate in the days to come. New jobs require new skills. Building a skilling system to match the new requirements, a system that responds well to business needs, while opening opportunities for all is the need of the hour.

Employability, therefore, is not just about getting a job; it is about a broader set of skills and attributes that will enable a graduate to be successful throughout their working life. A set of achievements – skills, understandings and personal attributes – that makes graduates more likely to gain employment and be successful in their chosen occupations, which benefits themselves, the workforce, the community and the economy. Hence understanding the one's skill is very much essential and improvising such skills will increase the confidence and strength.

About the Resource Person

Dr.Sushant Joshi is an Electronics Engineer (B.E. - Electronics) by qualification, Dr. Joshi has completed his post graduation in commerce (M.Com) and Management (MMS), Master of Philosophy (M.Phil) & PhD in Management. He secured 1st rank in the university in M.Com. and M.Phil and holds a record of highest score in Electromagnetic Engineering in 3rd year of Engineering program. Presently sir is working as Associate Professor at KLS IMER, Belagavi. He has 15 years of experience as a teacher and 5 year of industry experience.

His PhD thesis is on employability skills. Dr. Joshi pursued his PhD under the guidance of respected Prof. Vishnukant Chatpalli sir has developed "Employability Quotient" a measurement scale and tool to assess industry readiness of MBA graduates as a part of his PhD research.

Dr. Joshi has published over 20 research papers in National and international journals and conferences. Dr. Joshi is a teacher, research, corporate trainer and a management consultant.

Program Details

Month: July 2020	
Name of the Academic Activity	Webinar
Theme of the Program	Employability Quotient
Resource Person	Dr.Sushant Joshi
Total Participants	70 Participants including 05 Panelists
Date of the Program	25 th July 2020
Time and Duration of the Program	03.00pm to 05.00pm (02hrs)

Output / Concluding Remarks

The webinar on Employability Quotient was conducted to benefit the Outgoing Students of all the Programs of KSRDPR University. It is to conclude that The Indian higher education system has undergone massive expansion to become the second largest in the world. Studying at university can give an advantage in future career. For a start, one must be able to apply to jobs which specify that must be a graduate and the subject studied or the grade achieved may be relevant to some employers. However, even we have a first-class degree and a relevant subject for the career which we want; we will most likely be competing against others who have the same or similar academic qualifications. Therefore, it's everyone's employability, the unique mix of skills, abilities and personal qualities need to have, that will make to stand out from the crowd.

Way Forward

The world has seen rapid growth in recent years, due to the growth in new age workforce. The students need to understand that, the knowledge, skill and dynamic workforce forms the backbone for the livelihood. To reap the benefits for such a young workforce one must bring forth the new factor of production such as Knowledge, Skill, Technology and understanding the Employability Quotients which have the ability to unleash the productive frontiers of the nation in most efficient and dynamic way.